

PERIOD OF MEMORANDUM OF AGREEMENT ---ARTICLE 1

Term: 22 months

Contract to expire at the end of the second pay period in October 2011

WAGES – ARTICLE 5.1

- Year 1: 0%
- Year 2: 2.0% (effective December 2010)

CONTRACT REVISIONS

Revisions to the contract shall be limited to date changes and similar modifications necessary to reflect the term of the new contract, revised Salary Ranges, etc.

SIDE LETTERS

The current Side Letters addressing Training, Dispatcher Assignment and Disciplinary Appeals shall remain in effect during the term of the new contract.

In the event that this proposal is not accepted, ABMEI reserves the right to modify, amend, withdraw and/or add proposals.